

# **City of Sarasota's Veteran's Recruitment Plan**

## Introduction

The City of Sarasota is committed to successfully recruiting and onboarding talented and skilled veterans into the City's workforce. The City recognizes the extensive training, experience, and transferrable skills gained through military service.

## Purpose

The City of Sarasota Veterans Recruitment Plan is to encourage individuals eligible for veterans' preference in accordance with section 295.07, Florida Statutes, to seek employment opportunities with the City. This plan is designed to increase awareness among veterans of employment opportunities with the City.

## Goals

The following recruitment goals have been established by the City of Sarasota with the intent to increase veterans' awareness of employment opportunities within the organization, as well as assisting veterans with the successful navigation of the recruiting and onboarding process.

1. The City will participate in at least one (1) job fair (in-person or virtual) exclusively for hiring veterans hosted by public or private organizations which provide or support employment services to veterans or those eligible for veterans' preference as described in Section 295.07 F.S.
2. The City will list job openings with veteran advocacy groups such as CareerSource [www.careersourceflorida.com](http://www.careersourceflorida.com) and on the City's public website at [www.sarasotafl.gov](http://www.sarasotafl.gov) to expand access to the City's vacancies for veterans.
3. The City will state in recruitment materials that the City values the service veterans and their family members have given to our country and that the City supports the hiring of returning service members, military spouses and their family members.

## Reporting Requirements

Each Calendar year, the City of Sarasota will document the progress of these goals and will have the ability to obtain specific data from the City's applicant tracking. Data can be collected for any time period but the calendar year will be the general time period used for the review of the goals.

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